

**EXHIBIT 2**  
**FCC Form 396-A**  
**IV. RECRUITMENT**

**Illustrative Recruitment Sources**

**A. Newspapers:**

Indianapolis Star (Daily newspaper)

**B. Organizations:<sup>1</sup>**

Indiana Broadcasters Association  
Illinois Broadcasters Association Job Placement & Website (ilba.org)  
Illinois News Broadcasters Website (inba.net)  
Terre Haute Chapter NAACP  
Indiana Work Force Development  
National Association of Black Journalists

**C. Educational Institutions:**

Indiana State University Career Center  
Indiana State University Afro-American Culture Center  
Indiana Business College  
Vincennes University Broadcasting Department  
St. Mary of the Woods College Placement Service  
Eastern Illinois University

**D. Other:**

National Association of Broadcasters (NAB) (www.nab.org)  
Ivy Tech Placement Office  
Medialine.com  
Illinois Department of Employment Security  
TVJobs.com  
Web sites of individual licensee-owned stations

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<sup>1</sup> Assignee will also send vacancy notices for full-time positions to any qualifying community organization that requests to be included on its mailing list.